

BACKGROUND

We are very pleased that we have begun the process of developing a comprehensive strategic plan for the Fairfield Public Schools. Many of us have wanted to do this for some time; however, we decided to wait until the major building projects were near completion, and curriculum development, writing of new curricula, and implementation of new programs were well underway.

We already have some of the components of long-range planning: we have a facilities management program with a preventative maintenance plan and an energy conservation plan, we are developing a five year budget blueprint, and we have a committee of the board looking at a long range plan for the use of facilities in the district. We needed a structure to help us to focus our efforts, hence, a strategic plan.

A steering committee of teachers, parents, students and community members met to develop a mission statement for the Fairfield Public Schools. They also developed the statements of value, the parameters and the strategies you see here.

While the committee worked very hard, and accomplished a great deal, their work was to lay the foundation for the action plans and for developing strategies to move the district forward.

Ann Clark, Ph.D.
Superintendent of Schools

BELIEFS

- We believe all individuals can learn.
- We believe high expectations drive high achievement.
- We believe family and community, in partnership, play an essential role in the development and education of a child.
- We believe kindness, respect and compassion enhance life and improve performance.
- We believe that growth occurs when independent thinking, creativity and appropriate risk taking are encouraged.
- We believe valuing and nurturing diversity promotes learning.
- We believe everyone has the ability and responsibility to make a positive difference.
- We believe that positive self image is built through high expectations, honesty and accomplishments.
- We believe that knowledge and skills acquired should be relevant and adaptable for life-long learning.
- We believe all students should have equitable access to educational opportunities.
- We believe in promoting a healthy life.
- We believe that collaboration and commitment promote the common good.

MISSION STATEMENT

The Mission of the Fairfield Public Schools is to inspire students to acquire the knowledge and skills needed to be life-long learners, responsible citizens, and successful participants in an ever-changing global society by providing, in partnership with families and community, a comprehensive, rigorous educational program.

STRATEGIC OBJECTIVES

- All students will achieve academic success as measured by established benchmarks on performance assessments.
- All students will behave in an ethical manner and demonstrate the character attributes of kindness, respect and compassion.
- All students will graduate from high school.

Action Team Volunteer Form

The Fairfield Public Schools is looking for volunteers to serve as Action Team members. Action Teams will meet between April and September 2007.

Name _____ Daytime Phone _____
Address _____ Evening Phone _____
Email _____

Please indicate your first, second and third choice of Action Team and return to the Superintendent's Office by April 6, 2007.

_____ Promote and nurture a sense of community that is ethical, kind, respectful and compassionate.
_____ Obtain and maintain, in a fiscally responsible manner, facilities that support and promote the achievement of our mission and objectives.
_____ Maintain clear lines of communication and delineate roles and responsibilities to foster a partnership of trust and good will.

_____ Seize the opportunities and respond to the challenges of diversity in order to improve learning and our work environments.

_____ Design and implement program improvements that enable our students to maximize the benefits of their educational experience.

_____ Integrate technology into our learning and work environments.

PARAMETERS

As we strive to achieve our Mission, we will live within the following guidelines:

- We will provide a safe and healthy learning environment.
- We will create learning environments that address a diversity of learning styles and abilities.
- We will treat each individual with dignity and respect.
- We will foster positive home/school relationships.
- We will recruit and retain faculty and staff of the highest quality.
- We will provide and support high quality professional development for all faculty and staff.
- We will insure that site-based plans are consistent with the Strategic Plan of the district.
- We will practice fiscal responsibility by balancing the needs of our students with the community's willingness and ability to pay.
- We will lead by example, behaving in an ethical and professional manner.
- We will provide open, timely and effective communication while protecting the rights of confidentiality and privacy.
- We will provide opportunities for community involvement.
- We will seek out meaningful opportunities to promote the respect and understanding of various cultures.
- We will not accept complacency.
- We will provide a decision making process that will allow for appropriate input.

STRATEGIES

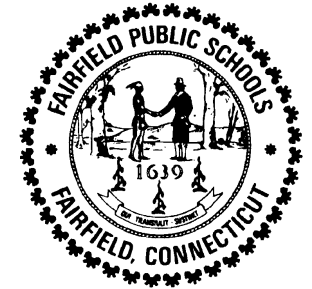
1. We will promote and nurture a sense of community that is ethical, kind, respectful and compassionate.
2. We will obtain and maintain, in a fiscally responsible manner, facilities that support and promote the achievement of our mission and objectives.
3. We will maintain clear lines of communication and delineate roles and responsibilities to foster a partnership of trust and good will.
4. We will seize the opportunities and respond to the challenges of diversity in order to improve learning and our work environments.
5. We will continue to design and implement program improvements that enable our students to maximize the benefits of their educational experience.
6. We will fully integrate technology into our learning and work environments.

Strategic Plan

2007-2011

For The

Fairfield Public Schools



Fairfield Public Schools
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